### Watch out for a host of new laws this year

New laws on the gender pay gap, drones and classic cars are to be introduced in 2018 potentially affecting thou-sands of people throughout Burton and South Derby

The changes, already approved, could send out shockwaves for many people once the new laws go live.

For example, from April 4, businesses with more than 250 employees will have to publish the differences in pay between men and women under its employment.

Meanwhile, classic cars will no longer require an MOT and police will have more powers to seize drones.

Some things to watch out for incliude:

May – UK Data Protection

Matt Hancock, Minister of State for Digital, said the measures are designed to "give consumers the confidence that their data is pro-

tected and those who misuse it will be held to account". If passed, the Data Protection Bill will bring British law into line with the EU's General Data Protection Regulation (GDPR), which will become enforceable from May

It will be easier to withdraw



your consent for the use of your personal data, you will be able to ask for your personal data held by companies to be erased, and companies will have to gain your "explicit' consent before processing your sensitive personal data", among other points.

• April – gender pay gap England, Wales and Scot-land employers with at least 250 employees will be required to publish inform-ation about the differences in pay between men and women in their workforce, based on a pay bill 'snapshot' date of

April 5, 2017, under the Equality Act 2010 (Gender Pay Gap Information) Regulations

The first reports must be published by April 4, 2018.

• April – termination pay

The Government plans to

make changes to the taxation of termination payments from April 2018.

The proposals include: making all payments in lieu of notice taxable and subject to Class 1 NICs – ensuring that the first £30,000 of a termination payment remains exempt from income tax.

• April – Minimum Energy

Performance Ratings

From April 1, 2018, there will be a requirement for any privately rented properties to have a minimum energy per-

formance rating of E.

May – MoT scrapped on

May – Mor scrapped on classic cars From May 2018, 293,000 cars in Britain will be exempt from having an MoT test.

• TBC – Drones Drones – unmanned air-craft – are becoming increas-

ingly regulated following health and safety fears.

In 2018, the UK Government is introducing new laws which mean users will need to take a basic action of the control of to take a basic online safety test and register their drone

in order to lawfully use it.
Police will also be able to search and seize drones if they have grounds for sus-

The test has been described "similar to a driving theFUND-RAISING

### Lyndsey is top of the tree with design

A festive competition and raffle held at Queen's Hospital in Burton to find the most creative Christmas tree design raised much-needed funds to fight the most common male cancer.

Around £350 was raised by

staff alone, paying for tickets and entering the competition, with the money going to Inspire Health – Fighting Pro-state Cancer, a group led by Jyoti Shah, a consultant uro logical surgeon at the Belvedere Road hospital.

The competition saw workers around the hospital put their thinking caps on and design Christmas trees with a

The winning entry was 'Guardian Angel', designed by theatre support worker, Lindsey Argent-Matthews, with the tree appearing to form the shape of a woman, including a dress and ribbon.

To raise further funds, a raffle was held, taking the total fund-raising pot to £350, which will go towards fund-ing the cancer screenings held by the group in familiar surroundings in the com-

## **Drug-fuelled** man attacked two taxi drivers

#### **Bv Helen Kreft**

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A 22-year-old man was high on drugs when he sprayed two taxi drivers with a fire extinguisher he had just stolen from an ambulance station, a court

Connor Gardner, of High Street, Woodville, embarked on a drug-fuelled rampage, launching a "nasty attack" on the two drivers after he had broken into Swadlincote Ambulance Station, in Alexandra Road, in the town, He also used the fire extinguisher to damage taxis parked out-

Now East Midlands Ambulance Service bosses have slammed his actions, saying the cost of replacing the fire extinguisher could have been used to treat its patients instead.

Gardner appeared at Southern Derbyshire Magistrates' Court where he denied some of the charges against him, but was convicted of all offences.

The court heard that in the early hours of March 30 last year, Gardner was high on drugs and had been drinking when he broke into East Midlands Ambulance Service's station in Swadlincote where he stole a fire extinguisher. He then used the item to damage two taxis parked outside.

Gardner's vandalism prompted two taxi drivers to confront him but he sprayed them with the liquid from the fire extinguisher, the court was told.

He also launched into a tirade of racial abuse before police were called. Officers were forced to chase him on foot for a short distance before

he was finally arrested. At his trial Gardner was At his trial Galdher was found guilty of assaulting the two men. He was also found guilty of damaging a vehicle belonging to one of the vic-

The defendant was also found guilty of using threatening or abusive words or behaviour, or disorderly behaviour within the hearing or sight of a person likely to cause harassment, alarm or distress, and the offence was racially aggravated.

At a previous hearing before this trial Gardner had admit-ted damaging the rear window of a car belonging to the second victim.

He also admitted stealing the fire extinguisher, and fail-ing to attend court on Novem-

Gardner avoided an immediate jail sentence when he was given a 26-week prison sentence suspended for 12 months, with magistrates saying they felt it was a particularly "nasty attack using a weapon on public servants while 'in drink' and high on drugs".

He must also complete a

drug rehabilitation requirement and complete 100 hours unpaid work. He was also ordered to pay £1,000 compensation, a £200 fine, £620 court costs and a £115 victim sur-

# NAMAZON RE TABLET

The Amazon Fire 7 tablet has a crisp vivid 7" display, a powerful quad-core processor and long-lasting battery. Seamlessly stream your favourite entertainment with dual-band Wi-Fi or enjoy offline with up to 256Gb of expandable storage. Shop for movies, TV shows, songs, Kindle eBooks, Android apps and games including Facebook, Spotify, BBC iPlayer and more. Choose from thousands of videos to download with a Prime membership, Netflix subscription, or other services

To be in with a chance of winning this amazing tablet simply answer the question, fill in the entry form and send to Amazon Fire Tablet Competition, Burton Mail, Worthington Way, Burton on Trent DE14 1BQ.



**CLOSING DATE** FOR ENTRIES IS **NOON MONDAY JANUARY 15 2018.** 

#### QUESTION: WHICH BAND SANG DISCO INFERNO

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Answer	
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Terms and conditions: Trinity Mirror rules apply, see burtonmail.co.uk/rules for details. The first correct entry drawn at random from all received before the closing date of noon on Monday January 15 2018, will win an Amazon Fire 7 tablet. Photo is for illustration purposes only. Prize includes the device only, streaming services and other subscriptions are not included. There is no cash or alternative prize offered. Photocopied, damaged or defaced entry forms will not be accepted. When you respond you agree that we may offer you products and services by post, SMS and telephone. See our privacy policy on our vebsite for details. Trinity Mirror would also like to occasionally allow selected third parties to contact you — if you object to receiving third party communications please tick here []